

EMPOWERDEX



Economic Empowerment Rating Agency

Johannesburg

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Relational Database Consulting (Pty) Ltd

Registration Number: 2006/005048/07

an EMPOWERDEX Qualifying Small Enterprise Scorecard Verification Report

AAA+

Level One Contributor

Element	EMPOWERDEX Score		Target Score	B-BBEE Analysis	Results
Ownership	A	27.06	25.00	Procurement Recognition Level	135.00%
Management Control	A	27.00	25.00	Black Ownership	60.82%
Employment Equity	A	21.78	25.00	Black Women Ownership	21.52%
Skills Development	N/A	N/A	N/A	VAT Number	4030229399
Preferential Procurement	N/A	N/A	N/A	Value Adding Enterprise	Yes
Enterprise Development	N/A	N/A	N/A	Issue Date	30 July 2009
Socio-Economic Development	A	25.00	25.00	Expiry Date	29 July 2010
Overall Score	AAA+	100.84	100.00	Operational Capacity	Unconstrained

For EMPOWERDEX (Pty) Ltd

30 July 2009
Date

This verification report is an independent opinion on the B-BBEE status, (in terms of the Department of Trade and Industry's Codes of Good Practice (gazetted 09 February 2007) and interpreted using the Interpretive Guide (released 29 June 2007)), based on the verification, validation and analysis performed by Empowerdex using the information presented by the management of the measured entity

EMPOWERDEX	Contribution Level	Qualification	Procurement Recognition Level
AAA+	Level One Contributor	> 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	> 85 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	> 75 But < 85 points on the Scorecard	110.00%
A	Level Four Contributor	> 65 But < 75 points on the Scorecard	100.00%
BBB	Level Five Contributor	> 55 But < 65 points on the Scorecard	80.00%
BB	Level Six Contributor	> 45 But < 55 points on the Scorecard	60.00%
B	Level Seven Contributor	> 40 But < 45 points on the Scorecard	50.00%
C	Level Eight Contributor	> 30 But < 40 points on the Scorecard	10.00%
D	Non Compliant Contributor	< 30 points on the Scorecard	0.00%

Empowerdex (Pty) Ltd. Reg. 2001/027963/07

Directors: V Jack (CEO), C Wu (D-CEO), L Ratsoma (MD), B Khoosal, J Stumbles.



Relational Database Consulting (Pty) Ltd

BEE Elements	Status	EMPOWERDEX Score	Rating Components
BEE Ownership	A	AAA+ Department of Trade and Industry's Codes of Good Practice (Released February 2007) Level One Contributor	Unconstrained Operational Capacity
Management Control	A		
Employment Equity	A		
Skills Development	N/A		
Preferential Procurement	N/A		
Enterprise Development	N/A		
Socio Economic Development	A		
Operational Capacity	A		

Detailed Indicators	Verified Level	Score
B-BBEE Ownership:		27.06/25.00
Voting rights of black people:	60.82%	6.00
Economic interest of black people:	60.82%	9.00
Ownership fulfillment:	Fulfilled	1.00
Net value:	60.82%	9.00
Bonus: black female representative	21.52%	2.00
Bonus: black participants in schemes of ownership	0.00%	0.00
Management Control:		27.00/25.00
Black representation at board: (adjusted for gender)	66.66%	25.00
Bonus points: black female representative	33.33%	2.00
Employment Equity:		21.78/25.00
Total workforce analysed:	43	N/A
Employment equity report:	No	N/A
Black representation:	53.49%	N/A
Black female representation:	13.95%	N/A
Black representation at management : (adjusted for gender)	43.75%	15.00
Black representation as a percentage of total employee : (adjusted for gender)	40.59%	6.78
Bonus points: meeting or exceeding EAP target	Yes	0.00
Socio-Economic Development:		25.00/25.00
Socio-economic development initiatives:	Yes	N/A
Cumulative recognition period since:	01 March 2007	N/A
Socio-economic development as a percentage of NPAT:	2.68%	25.00
Total:		100.84/100.00

Analyst:

Sifiso Mabaso

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